

# CIVIL RIGHTS CALENDAR

## Native American Heritage Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
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In 1914, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Native Americans as the first Americans. In 1915, the American Indian Association call for the observance of and President Calvin Coolidge issued a proclamation for an American Indian Day. In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations have been issued each year since 1994. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- November 2 - Director Phyllis Cheng and Chief of Dispute Resolution speak at the 25th Annual Southern California Mediation Association (SCMA) Conference, Pepperdine University School of Law.
- November 6 - Director Phyllis Cheng speaks at the 30th Anniversary Conference of the Employment Round Table of Southern California, Los Angeles.. Register.
- November 7 - Director Phyllis Cheng speaks at the Floyd Skeren & Kelly Employment Law Conference, San Francisco.
- November 7 - Associate Chief Counsel Nelson Chan presents a DFEH Webinar on Sexual Harassment Prevention Training.
- November 13 - Director Phyllis Cheng speaks at the Disability Management Employer Coalition Conference, Sacramento.
- November 14 - Director Phyllis Cheng speaks at the USC Marshall School of Business, Los Angeles.
- November 14 - Associate Chief Counsel Nelson Chan speaks at California State University's Fitting the Pieces Together Conference, Sacramento.
- November 20 - Director Phyllis Cheng speaks at College of the Canyons, Santa Clarita.
- November 21 - Sr. Staff Counsel Alexandra Seldin speaks to the League of Women Voters, San Diego.



## November 2013

October 2013						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 2013						
S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
						SCMS Conference
3	4	5	6	7	8	
			ERTSC Conference	Floyd Skeren Seminar and DFEH Webinar		
10	11	12	13	14	15	16
	Veteran's Day		DMEC Conference	USC Marshall School of Business and CSU Seminars		
17	18	19	20	21	22	23
			COC Seminar	SD League of Women Voters Event		
24	25	26	27	28	29	30
				Thanksgiving Day and Hanukkah		